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Identifying skills shortages as the major prevention of achieving targeted economic growth rates, this monograph explores nine key professions and trades, demonstrating evidence of scarcity in most fields. Culled from the expertise of scholars and consultants throughout South Africa, this reference provides important insights into the reasons for these shortages and surpluses for both local and international markets. Providing insight into the complexities of the postapartheid South African labor market regarding skills, qualifications, and employment practices, this report is vital for planners, policymakers, economists, and sociologists. An introduction to applied statistics, this text assumes a basic understanding of differentiation and integration. It had been expected that the impact of the Superior Courts Bill - more particularly, the proposed merger of the Labour Court with the High Court and of the Labour Appeal Court with the Supreme Court of Appeal - on the dispute resolution system created by the Labour Relations Act would form a major focus of the revisions to this edition of Labour Relations Law. In the event, at the eleventh hour the Bill was again referred back for further consideration and, at the time of going to print, its final version is still being awaited. However, the most important changes proposed by the existing version of the Bill are included in the chapter on dispute resolution. Should these be implemented, it is hoped that the chapter will provide a concise but serviceable introduction to the new regime of labour litigation in the High Court as well as a guide to the existing system. In the area of substantive law developments have continued apace, fuelled by a number of important and sometimes controversial court decisions. Possibly the most important has been the continued evolution of common law rights and remedies alongside their statutory counterparts. This trend is in marked contrast to the position in the United Kingdom, the source of so much of our individual employment law, where the statutory regime is seen more clearly as having, in principle, superseded the common law regime. Although the phenomenon has thus far manifested itself most clearly in the area of termination of employment, there is no reason why contractual rights should not be asserted in competition with other statutory rights which do not abolish them expressly or by clear implication. The main thesis of this book is that, given that South African education faces major challenges, the BRICS (Brazil, Russia, India, China

and South Africa) constellation of states offers — thus far overlooked — a valuable *tertium comparationis*, a source of international comparative perspectives, to inform the domestic scholarly discourse on education. This book first investigates the national contexts and development of education in the BRICS countries, arguing that this grouping represents a valuable but yet overlooked field for illuminating South African education issues with international perspectives. The book consists of chapters arguing for and illustrating this thesis from a variety of angles. Common to all chapters is that authors used the comparative method in education, that is comparing the national education system, in their education societal context interrelationships, of the BRICS countries. The chapters focus on a number of critical issues in South African education, including the language of learning and teaching issue, the alignment of the world of education with the world of work, early childhood education, and the development of world-class universities. Regarding the last, for example, China has been the terrain of the most intensive national projects of establishing world-class universities, with Project 985, Project 211, and the “Double First Class University” project. The chapters demonstrate what South Africa, in approaching her education issues, can learn from the experience of the BRICS countries. Many students across the globe seek further education for future employment opportunities. Vocational schools offer direct training to develop the skills needed for employment. New emphasis has been placed on reskilling the workforce as technology has infiltrated all aspects of business. Teachers must be prepared to teach these new skill requirements to allow students to directly enter the workforce with the necessary competences intact. As the labor market and industry are changing, it is essential to stay current with the best teaching practices within vocational education courses to provide the future workforce with the proper tools and knowledge. *The Research Anthology on Vocational Education and Preparing Future Workers* discusses the development, opportunities, and challenges of vocational education courses and how to best prepare students for future employment. It presents the best practices in curriculum development for vocational education courses and analyzes student outcomes. Covering topics such as industry-academia collaboration, student satisfaction, and competency-based education, this major reference

work is an essential resource for academic administration, pre-service teachers, educators of vocational education, libraries, employers, government officials, researchers, and academicians. The study provides a demographic analysis of employment trends across the public and private sectors of the economy, and investigates the demand for engineers, technologists and technicians in the workforce. A comprehensive analysis of the educational context for engineering professionals focuses on enrolment, graduation and throughput trends in all engineering disciplines at universities and universities of technology, and reveals that although there have been positive innovations in education and training strategies in recent years, many issues, especially at secondary school level, remain a challenge. Women in engineering is a particular focus of this study, which devotes a chapter to examining the factors that influence their choice of career, the barriers they experience in the labour market and strategies for encouraging women into the profession. This comprehensive monograph offers valuable quantitative and qualitative information about engineering capacity across all engineering disciplines in South Africa. It is therefore an important reference for all engineering academics as well as decision-makers in both the private and public sectors, and will be useful to aspiring and current engineering students, whatever their field. Clinical Engineering Handbook, Second Edition, covers modern clinical engineering topics, giving experienced professionals the necessary skills and knowledge for this fast-evolving field. Featuring insights from leading international experts, this book presents traditional practices, such as healthcare technology management, medical device service, and technology application. In addition, readers will find valuable information on the newest research and groundbreaking developments in clinical engineering, such as health technology assessment, disaster preparedness, decision support systems, mobile medicine, and prospects and guidelines on the future of clinical engineering. As the biomedical engineering field expands throughout the world, clinical engineers play an increasingly important role as translators between the medical, engineering and business professions. In addition, they influence procedures and policies at research facilities, universities, and in private and government agencies. This book explores their current and continuing reach and its importance. Presents a definitive,

comprehensive, and up-to-date resource on clinical engineering Written by worldwide experts with ties to IFMBE, IUPESM, Global CE Advisory Board, IEEE, ACCE, and more Includes coverage of new topics, such as Health Technology Assessment (HTA), Decision Support Systems (DSS), Mobile Apps, Success Stories in Clinical Engineering, and Human Factors Engineering

As global power relations increasingly favour international capital, it becomes crucial for labour and employment lawyers to center their field in a supranational context. As long as wages, social security, and taxes remain national matters, states compete at this level in order to attract foreign investment. This does not bode well for employees or the self-employed. Most ameliorative measures come in the form of unenforceable and 'soft law' and guidelines and recommendations. The conference recorded in this vitally important book confronts this losing battle of local responses to global challenges. The book reprints the papers submitted to that conference by twenty-three outstanding scholars from fourteen countries. Among the many critical issues they expose and discuss are the following:

- the proliferation of varieties of non-standard employment;
- protection of migrant workers' rights by regional organizations;
- global and regional trends in the human resources function;
- work training and education policy;
- effectiveness of equality and non-discrimination standards;
- involvement of employees in workplace decisionmaking;
- the need for an equitable social safety net.

In the course of the discussion the authors examine cases from many countries, including not only EU Member States (both West and East) and the U.S., but also Japan, Chile, South Africa, and Indonesia. With a focus on the nexus of multinational enterprises and international standards, the book provides both a sharp image of where labour law stands in today's world—and—revealing serious social problems in a clearer light than is usually encountered—and—a very valuable guide to directions to pursue and potential solutions, offered by some of the most engaged and committed minds in the field. It is an indispensable resource for legal workers in this and 'eye of the storm' of globalization.

Why solving ongoing problems with the NQF (National Qualifications Framework) matters -- The challenges unemployment imposes on youth -- The challenge of youth-to-work transitions: an international perspective -- A

statistical overview of further education and training colleges -- Strengthening the capacity of FET Colleges to meet the needs of young people -- Higher education and an expanded post-school educational system -- Trends in training in South Africa -- Key issues in the assessment of South Africa's national skills development strategy -- Opening the doors of learning? Viewing the post-school education and training landscape from a youth perspective. The nature of the workplace and the workforce has changed rapidly in post-industrial society. Most workers are now facing the need for high levels of preparatory education, retraining for new jobs and the ability to continue learning at work in order to keep up with new developments. The book, first published in 1987, argues that training in the workplace often fails because it is based on conditions that no longer prevail in modern organisations. The mechanistic approach of the behaviourist paradigm, it is argued, views the organisation as a machine and training as the preparation of workers for machine-like work according to their levels in the hierarchy, much as on an assembly line. The humanists' advocacy of collaborative learning has changed but not fundamentally altered this conception. This book will be of interest to students of education and business management.

Geosynthetics and their applications is a book to which students (at all levels) and engineers in search of novel approaches to solutions for civil engineering problems can refer. The topics presented are based on major field application areas for geosynthetics in civil engineering. The straightforward and concise presentation of topics in the book will be helpful for those with limited experience of geosynthetics, while more experienced users will easily be able to find information relating to solutions to specific engineering problems. The inclusion of case histories and practical aspects of the application of geosynthetics, along with recent developments and references, makes this book a valuable resource for practising engineers, students and researchers alike. This exceptionally produced trainee guide features a highly illustrated design, technical hints and tips from industry experts, review questions and a whole lot more! Key content includes Introduction to Boilermaking, Boilermaking Safety, Boilermaking Tools, Basic Materials, Oxyfuel Cutting, Cutting and Fitting Gaskets, Welding Basics. Instructor Supplements
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